

Learning & Development “Info Burst”



Welcome to the Learning & Development “Info Burst” December 2020



This months features include:

- Wishing you a Merry Christmas from the L&D team
- Training in January
- Mandatory training – Evening & weekend options
- Mandatory training – Online e-learning options
- Team around the Family
- First Aid training
- Child protection & Safeguarding Children training
- Attachment & Development training
- Safer Caring training
- Managing challenging behaviour training
- Equality & Diversity training
- Recording & reporting training
- Trusted adult training



Learning & Development “Info Burst”





The Learning & Development team would like to wish you all a Merry Christmas and Happy New Year. We look forward to working with you all in 2021



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Coming in January 2021

Mandatory training

Course	Date	Time	Platform/Venue
Autism Awareness - Extra	11.01.21	9:30-11:30	MS Teams
Child Protection & safeguarding 	12.01.21	10:00-14:00	Zoom
Paediatric First Aid 	13, 14 & 15 January 21	10:-00-14:30	The Pavilion, Lightwoods Park
Equality & Diversity 	14.01.21	10:00-14:00	Zoom
Recording & Reporting	26.01.21	10:00-14:00	Zoom
The importance of play for Children who have experienced separation, loss and trauma	20.01.21	10:00-14:00	MS Teams
Paediatric First Aid 	23 & 24 January 21	10:-00-14:30	The Pavilion, Lightwoods Park
Attachment & Trauma	25.01.21	9:30-11:30	MS Teams
Life Story	28.01.21	10:00-13:00	MS Teams
Managing Challenging behaviour Early years 	28.01.21	9:30-11:30	MS Teams
Social Media - Keeping Young People safe online Friend or Foe what do you know ?	28.01.21	09:30-12:30	MS Teams

To book a place please email:
training_sct@sandwellchildrenstrust.org

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Learning & Development "Info Burst"



Mandatory training Evening & Weekend options



Core Training 2020/2021	Dates and times
Equality & Diversity	14 th January 2021 ~ 10:00-14:00 27 th February 2021 ~ 14:00-17:00 18 th March 2021 ~ 10:00-14:00 19 th April 2021 ~ 18:00-21:00 12 th June 2021 ~ 14:00-17:00
Managing Challenging Behaviour KS3/adolescents	Not yet available
Managing Challenging Behaviour early years KS1/KS 2	Not yet available
Child Protection & Safeguarding Children & Young People	17 th April 2021 ~ 14:00-17:00 19 th May 2021 ~ 18:00-21:00 26 th June 2021 ~ 14:00-17:00
Attachment & child development	20 th & 27 th February 2021 ~ 09:30-12:30 19 th & 26 th June 2021 ~ 09:30-12:30
Paediatric first aid	23 rd & 24 th January 2021 ~ 09:30-15:30 15,16,22,23 February 2021 ~ 18:00-21:00 6 th & 7 th March 2021 ~ 09:30-15:30 12,13,19, 20 April 2021 ~ 18:00-21:00 22 nd & 23 rd May 2021 ~ 09:30-15:30 21,22,28, 29 June 2021 ~ 18:00-21:00
Safer Caring	6 th February 2021 ~ 10:00-14:00 10 th April 2021 ~ 10:00-14:00 5 th June 2021 ~ 10:00-14:00
Recording & Reporting	27 th February 2021 ~ 10:00-14:00 17 th April 2021 ~ 10:00-14:00

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Mandatory Training Online E-learning options

We recognise face-face training isn't always possible for everyone. To support all carers to access and complete core training we have identified the following courses on the Fostering Training Hub that can be completed as an alternative to face-face training.

(Please note we expect carers to complete face-face/virtual training where possible. Please discuss these options with your SSW during supervision)

Core Training 2020/2021

The Fostering Training Hub online options

Equality & Diversity

- Equality & Diversity fostering
- Equality & Diversity advanced level

Managing Challenging Behaviour KS3/adolescents

- Managing challenging behaviour fostering
- Managing challenging behaviour advanced level

Managing Challenging Behaviour early years KS1/KS 2

- Managing challenging behaviour fostering
- Managing challenging behaviour advanced level

Child Protection & Safeguarding Children & Young People

- Safeguarding Children foundation
- Safeguarding Children advanced
- Safeguarding children with learning disabilities

Attachment & child development

- Foundations for attachment fostering
- Attachment & bonding advanced level
- Child development
- Child development advanced level
- Secure attachment & bonding
- Secure base training fostering

Paediatric first aid

- First Aid Paediatric
- First Aid emergency

Safer Caring

- Risk management & safer caring
- Risk management & safer caring Advanced

Recording & Reporting

- Recording & Reporting Fostering
- Recording & Reporting Advanced Level

To access these courses click:

<https://www.thefostercaretraininghub.co.uk/>

If you haven't got an account please contact:

Training_SCT@sandwellchildrenstrust.org

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Team around the family

Sandwell Childrens Trust recognises the value of providing good, quality training for all our professionals who work with children and young people. With that in mind, we would like to offer you the opportunity to attend staff training in 2021.

This will be a great opportunity for you to meet other professionals, build networks and understand the approach the Trust is taking to improve outcomes for children in Sandwell.

This “Team around the family” page will feature in all of the newsletters and will inform you of what training is coming up and how you can book a place.

Reflective Connection by Siobhan Maclean. - Siobhan specialises in social work theory and reflective practice and will be delivering reflective connection training via MS Teams. The sessions will be interactive to allow participants to become familiar with using a range of reflective models in practice.

Date & Time: 22nd January 2021, 10:00-16:30

Working with Fathers, Males & Resistant Families by Martin Calder

Martin Calder is a qualified social worker with 35 years' experience in child protection and safeguarding. He has published extensively in the fields of sexual and domestic abuse as well as generic risk assessment. He was the lead author in the Scottish Risk Assessment Framework and is a member of an international consortium reviewing what works in risk assessment practice. He is linked to several Universities as a Senior Lecturer to ensure he has the access to the latest evidence to inform the development of frameworks for use by frontline staff.

Working with resistant families:

Date & Time: 19th January 2021, 09:30-15:00

Working with fathers and males:

Date & Time: 20th January 2021, 09:30-15:00

Mandatory Training

Tony and Andy from STS Medics are ready to welcome you back to First Aid training. Following a risk assessment they have implemented a number of changes to ensure a safe learning environment.

Weekday courses:

16th, 17th, 18th December 2020

13th, 14th, 15th January 2021

3rd, 4th, 5th February 2021

10th, 11th, 12th February 2021

17th, 18th, 19th March 2021

10:00-14:30 on all 3 days



Weekend Courses:

23rd & 24th January 2021 - **9:30-3:30 on both days**

6th & 7th March 2021 - **9:30-3:30 on both days**

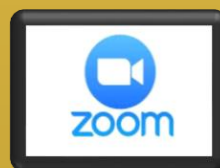
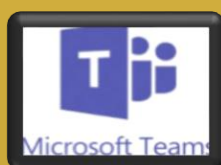
Evening Courses:

15,16,22,23 February 2021 - **18:00-21:00 on all 4 days**

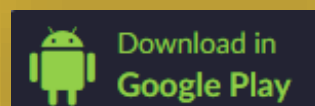
12,13, 19,20 April 2021- **18:00-21:00 on all 4 days**

**Venue: The Pavilion 101 Lightwoods Hill, Smethwick
B67 5ED**

Don't forget most training will now be available virtually via video call on either Zoom or MS Teams.



You can download both of these onto any device: Laptop, desk top, phone or tablet for free, from Google Play Store or the App store



Mandatory Training

Child Protection & Safeguarding Children

Overview

Everyone who works with Children & Young People must know how to keep them safe. This course enables you to recognise the signs of abuse or neglect and know how to act and respond in potential safeguarding scenarios.



Learning Outcomes

- Know about child protection issues, including definitions, indicators, legislation, guidance and processes.
- Understand the importance of children's rights as reflected in legislation and key statutory and non statutory guidance.
- Understand what is meant by child development in the context of safeguarding.
- Understand the scale of abuse and the types and potential signs of child maltreatment within the context of normal child development.
- Know how abuse and neglect can impact on children's development and how to recognise this.
- Have a greater awareness of the potential risk factors which may increase the likelihood of abuse in children's lives.
- Have a greater understanding of the additional vulnerabilities of looked-after children, children with SEND and children with disabilities.

Date:
Tuesday 12th January 2021
Time: 10:00-14:00

Date:
Saturday 17th April 2021
Time: 14:00- 17:00

Mandatory Training

Attachment & Child Development

Overview

Everyone who works with children and young people must have an understanding of attachment and child development in order to promote healthy development and understand the traumatic impact of abuse, separation and loss on a child or young person.

Learning Outcomes

- Understand the attachment process
- Know how to promote positive attachment relationships
- Know about the impact of trauma, separation and loss on child development

Date:

**Tuesday 26th & Wednesday
27th January 2021**

Time: 09:30-12:30

Dates:

**Saturday 20th & Saturday 27th
February 2021**

Time: 09:30-12:30

Safer Caring



Learning Outcomes

- Identify how trauma impacts on the needs and behaviours of children and what they therefore need from foster care to feel safe
- Considered the various aspects of the foster carers role and responsibilities in relation to the provision of protective care, safeguarding and the importance of working in partnership
- Considered realistic and proportionate approaches to risk which enable children and young people to grow and learn.
- Understand the impact of stress trauma on both the foster child and the fostering household in relation to risk management
- Revisited the importance of recording and reporting significant events in the context of agency policy and best practice

Dates:

Saturday 6th February 2021

Time: 10:00-14:00

Dates:

Saturday 10th April 2021

Time: 10:00-14:00

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Mandatory Training

Managing Challenging Behaviour

Overview

It can be tremendously difficult for a young person to find a place in the world. This course provides tools for communicating with them, managing their behaviour and keeping them safe.

Learning Outcomes

- Develop an understanding of the difficulties in the attachment process
- Understand behaviour is a form of communication
- Know strategies to support a range of challenging behaviours
- Consider strategies to help children understand and manage their emotions

Early Years, KS1 & KS 2

Dates:

28th January 2021

8th March 2021

27th May 2021

Times: 09:30-11:30

Adolescents & KS3

Dates:

22nd February 2021

6th May 2021

21st June 2021

Times: 09:30-11:30



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Mandatory Training

Equality & Diversity

Learning outcomes

- To understand the meaning of equality and diversity
- To confidently discuss issues of inequality with children/young people and significant others
- To ensure that the needs, rights, and views of the child or young person are at the centre of all practice and provision
- To illustrate how individuality, difference, and diversity are valued and celebrated
- To reflect on the different types of prejudice and discrimination that can affect children and young people in care
- To outline why it is important to provide care which respects and preserves each child's protected characteristics as defined by the Equality Act 2010



Date:

Thursday 14th January 2021

Time: 14:00-17:00

Date:

Thursday 11th February 2021

Time: 10:00-14:00

Record keeping and sharing information

The
**Fostering
Network**

Learning Outcomes

- Importance of foster carer records & reasons for recording information
- Clarity about roles in recording and what should be recorded
- Consider legal & other issues in receiving, giving and storing information
- Local and national guidance and best practice
- Reflect on own practice
- Know how to enable children and young people to participate in record keeping and keep memorabilia

Dates:

Tuesday 26th January 21

Time: 10:00-14:00

Dates:

Saturday 27th February 21

Time: 10:00-14:00

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Caring for looked after children

Trusted Adult Training

Overview

Public Health and Inclusion Support have developed a suite of training for the children's workforce that develops their skills as trusted adults to the children and young people of Sandwell. System wide Trusted Adult support will provide a layer of universal well-being support, with the aim of positively impacting on the well-being of a large number of young people who live in Sandwell, all of whom are experiencing the impact of the Covid-19 outbreak.

The Trusted Adult Training is grounded in psychological theory that is based on humanistic principles and which views mental health from a salutogenic perspective. This perspective of mental health foregrounds the importance of mental health promotion, and has a strong focus on factors that can support well-being. Research in this area highlights the role that Trusted Adults can play in supporting the emotional well-being of children through the actions they take and the support that they can provide as part of a young person's systemic support network.

There will be a blended learning approach to this training. Some of the modules will be delivered virtually via MS Teams, some modules will be sent to you as a video link for you to watch in your own time. The final stage will be a group supervision session where you will have the opportunity to ask questions, reflect on your learning and explore how you can put this learning into practice.



Caring for looked after children

Trusted Adult Training cont'd

There are 9 modules available as part of this programme and you are required to undertake all of them:

- Module 1 – **Adverse Childhood Experiences (ACE's)**
- Module 2 – **Staff/carer well-being**
- Module 3 – **Exam stress**
- Module 4 – **Social media**
- Module 5 – **LGBTQ & Diversity**
- Module 6 – **Activities for Wellbeing**
- Module 7 – **Bereavement**
- Module 8 – **The developing brain**
- Module 9 – **Covid-19 experiences and implications**

Times:

**10:00-12:00 or
15:00-17:00**

JAN	FEB	MAR	MAR
27	10	3	17
MAR	APR	MAY	MAY
31	28	12	26
JUN	JUN		
16	30		

To book your place please use the link below:

<https://www.eventbrite.co.uk/e/trusted-adult-training-voluntary-sector-and-wider-workforce-tickets-123320782781>



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